



AL JAZEERA FACTORY

Occupational Safety and Health Policy Statement

AL JAZEERA FACTORY for CONSTRUCTION MATERIALS (AJF), is a well-known manufacturer of Autoclaved Aerated Concrete (AAC) Thermalite Blocks in the UAE. We aim to protect the people/employees, public and environment by eliminating all kinds of risks and any identified hazards, which may result in accidents, fires, losses, injuries and damages to people, properties, facilities and society.

We believe that our continual improvement strategy, proactive implementation of OSH norms and performance monitoring of day to day activities will further improve our standard which will prevent personal injuries, occupational illnesses and environmental incidents and therefore will demonstrate commitment to Environment, Health & Safety issues.

We will commit and protect the Health and Safety of its employees, customers, visitors and the community at large and protect the physical environment in which the company activities are carried out.

The Management and Staff of AJF is committed to:

- Ensuring that our services meet the needs and expectations of our customers.
- Ensuring the safety and welfare of our staff and the protection of our assets.
- Ensuring that management will set and review the Objectives and Targets.
- Complying with all relevant Health & Safety legal laws, SRA laws (IDB) and other requirements.
- To identify the hazards (the potential for harm) assess the risks (the likelihood of that harm being realized) and manage those risks.
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf.
- Periodically review the suitability, adequacy and effectiveness of the OSH management system.
- Strive to prevent any injury, incidents, occupational illness or exposures which could cause harm to people and damage to properties and assets and the environment and maintain Emergency Plans to reduce risks and adverse effects.
- Strive to achieve continual improvement of the OSH management system and related performance.
- To prevent accidents and cases of work-related ill-health.
- Ensuring to adopt all precautionary measures and follow guidelines form ADPHC to stop Covid -19 Infection
- Policy will be reviewed periodically and will be available for employee and public.

These commitments will be achieved by:

- Ensuring procedures, program and guidelines are in place to support the OSHMS.
- Providing the necessary resources for the implementation of the Management System.
- Communicating the Company's OSH Policy and Objectives to relevant parties including its employees, customers and stakeholders.
- Ensuring Line Management commitments to the OSHMS.
- Complying with OSHAD Policy and Industrial Development Bureau OSH Policy.
- Authorizing and signing the Policy by Top Management

Engr. Mohammed Bassam Alashkar
Operation Director
Al Jazeera Factory